



SIBUR. PARTNERS FOR PROGRESS



SIBUR

Partners for progress

Our mission

**A future where people
help each other flourish
to achieve progress for all**



Our vision

To harness our mutual potential so that we can enable sustainable personal and collective growth

Our values



One team



Continuous improvement



Uncompromising safety



Smart solutions



Mutual respect



Cooperation

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Our key production capacities

11.6 mt

Production capacity in petrochemistry

5.1 mt

Plastics, organic synthesis products and thermoplastics

5.2 mt

Polyolefins

1.3 mt

Elastomers

25.8 bcm

APG processing

3,700 km

Pipeline infrastructure

10.7 mt

Gas fractionation

Our geography



Our key production capacities by petrochemical product, mt

Polyethylene (PE)

3.2

Polypropylene (PP)

2.0

Synthetic rubbers

1.3

Polystyrene (PS)

0.5

Polyethylene terephthalate (PET)

0.3

Polyvinyl chloride (PVC)

0.4

SBS-polymers

0.2

Polycarbonate (PC)

0.1

Our geography



SIBUR is a global petrochemical company

No. 1

in the CIS
and Eastern
Europe

In the TOP-5

world leaders
in capital investments
in petrochemistry

~60

countries of export

2.5 times

export growth to Asia,
Middle East, and
Africa by 2027

Our geography



We process **by-products** of petroleum and gas production and other hydrocarbon feedstock into **high value-added products**

FEEDSTOCK SOURCES



One of the factors of the company's sustainability is the balanced provision of all major types of petrochemical raw materials, including ethane, naphtha, as well as APG and raw NGL, which are a by-product of oil and gas production.

By processing APG, we prevent emissions of 7 mtpa of pollutants and 70 mtpa of CO₂-eq.

BUSINESS SEGMENTS



Gas processing and gas fractionation infrastructure

We process hydrocarbon feedstock into fuel products and petrochemical feedstock.

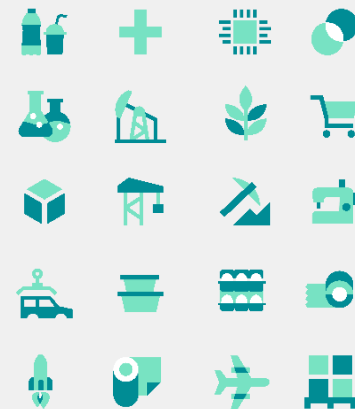
These products and feedstock are either sourced to our petrochemical facilities or sold to third parties.



Petrochemicals

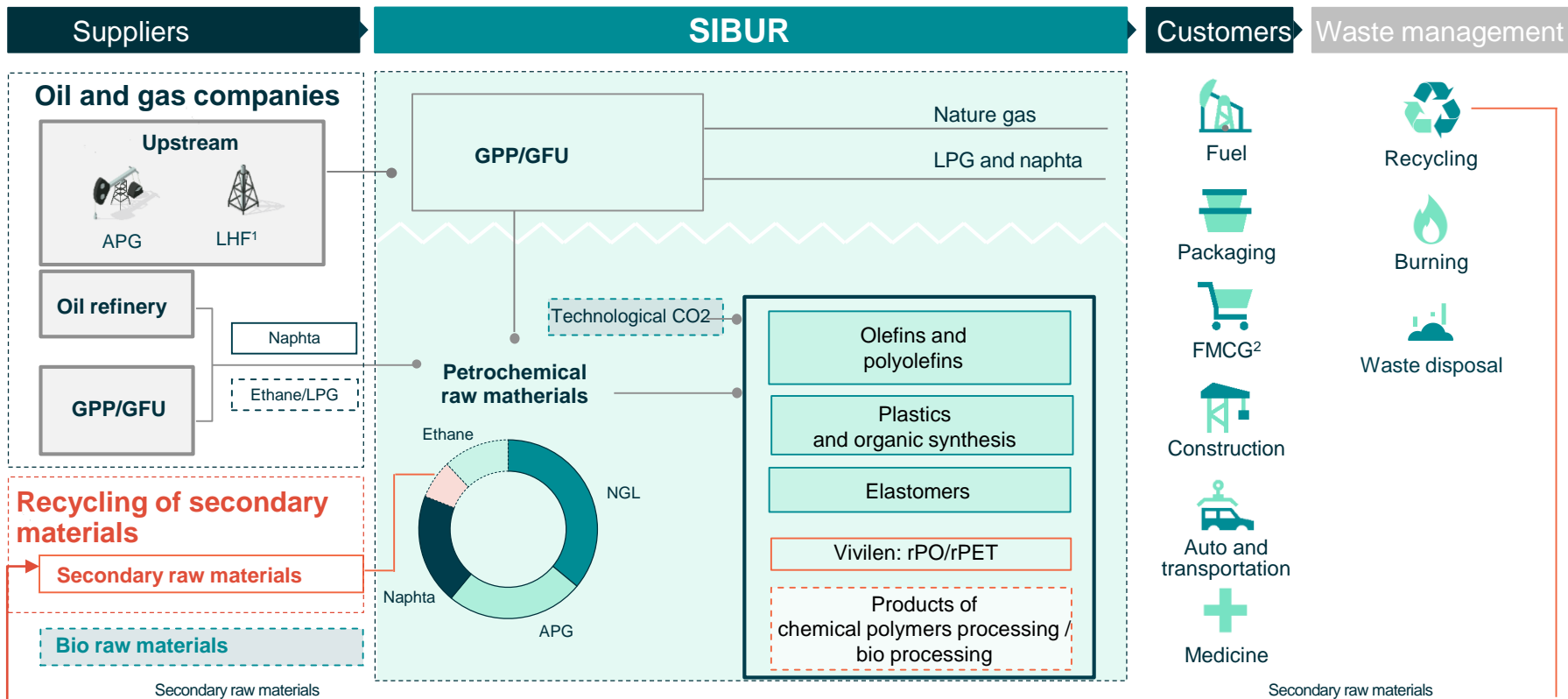
We produce a wide range of petrochemical products for a variety of industries.

SALES MARKETS



Our clients operate in the FMCG, automotive, construction, energy, healthcare, packaging, chemical and other industries.

Our business model



¹LHF – liquid hydrocarbon fuels; ²FMCG - Fast Moving Consumer Goods

Geography of our major ongoing projects



Kazanorgsintez

HDPE

+150 ktpa of polyethylene



Nizhnekamskneftekhim

EP-600

600 ktpa of ethylene + other ethylene and styrene derivatives

Halobutyl rubber

+50 ktpa of bromobutyl rubber

1-Hexene

50 ktpa of hexene



Amur GCC**

Cracking

2,700 ktpa of ethylene and propylene

Polymers

2,300 ktpa polyethylene

400 ktpa polypropylene

Kazanorgsintez
Kazan

Nizhnekamskneftekhim
Nizhnekamsk

Amur GCC**
Svobodny

>30
billion
USD

Investments in the creation of new production facilities and modernisation of existing facilities over the past 15 years

The largest investment projects carried out to date (capacity, ktpa)

ZapSibNeftekhim

1,500 PE

500 PP

45 MAN

SIBUR Tobolsk*

500 PP

50 MTBE

RusVinyl

330 PVC

POLIEF

120 PET

Voronezhsintezkauchuk

100 TPE

SIBUR-Khimprom

100 EPS

100 DOTP

SIBUR-Neftekhim

41 Acrylates

BIAXPLEN Tomsk

38 BOPP-films

POLIOM**

180 PP

Reliance Sibur**

120 BR/HBR

NPP Neftekhimiya**

20 PP

Our values are at the core of our updated sustainable development strategy



Our values

Our 2025 Sustainable Development Strategy

Our contribution to the UN Sustainable Development Goals



One team



Continuous improvement



Uncompromising safety



Smart solutions



Mutual respect



Cooperation

E

Environmental protection and climate action

Sustainable product portfolio

S

Health and safety

Personnel management and human rights

Society and partnership

G

Corporate governance



We take care of the future

As a sustainability leader we have fully integrated ESG principles in our business processes and corporate culture

At SIBUR, we take our social and environmental responsibility seriously and believe that our contribution to sustainable development is just as important as production growth and financial performance targets

Our positions in ESG rankings for 2023:

ESG-II(b)

Very high level of compliance with interests in the field of sustainable development when making key decisions. The rating forecast is stable.



Platinum

Employer rating



Group 1 (advanced level)

Public non-financial Russian companies from the industrial and manufacturing sector



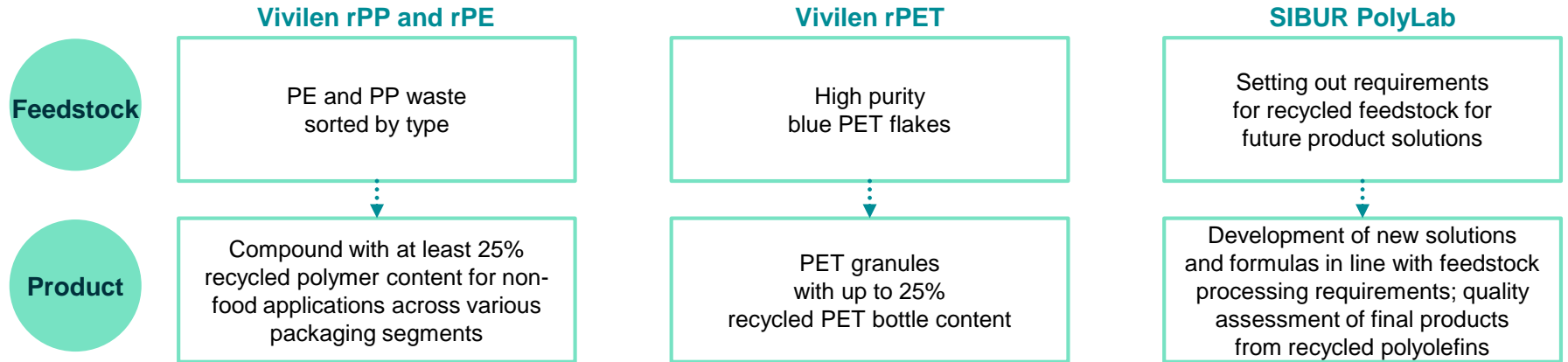
ESG index Group I, advanced level



We actively invest in both launching our own green products and creating a circular economy ecosystem with our partners



Our areas of expertise and technology



Use of polymers offers climate change mitigation benefits across all stages of a product's life cycle

Feedstock

By processing APG, which is a waste product from the petroleum extraction industry, we prevent emissions of greenhouse gases and pollutants associated with APG flaring and seek to leverage new environmentally friendly feedstock sources

Application

Our products are used in all key industries, helping save energy and other resources

Production

We make production more environmentally friendly by expanding opportunities for reducing CO₂ emissions

Products

We make sustainable products which can potentially utilise tens of thousands of recycled plastics and keep improving the recycling properties of our polymers



Production highlights



Power consumption kWh

3,224

4,689

7,796

Waste, kg

137

348

2,022

Waste, cu. m

0.5

0.7

1.6

Emissions, tCO₂-eq.

0.5

1.3

2.2

Sources: USGS, FAO, BP, Rubber, The New Plastic Economy

The Company's focus is **application** development, development of **new products and technologies**

Application and product development

Effective brand development

Customized development with involving the entire R&D infrastructure

Synergy of SIBUR products

For a single product? Selecting individual or combinations of products with maximum effect

Substitution of traditional solutions

Product localization quality improvement, import substitution

Working with regulatory framework

Development, adjustment of current standards, accreditation of laboratories to industry standards, work with associations, search for the application niches



Development of new product lines and technologies

New molecules and productions

Import substitution of products and reduction of competition

Localization projects

Localization of catalyst production and development of R&D infrastructure (Kazan Center)

Technological independence

Improving the safety of operation stability of the Company's production assets through import substitution of critical chemical components and speciality catalysts

R&D SIBUR

- Application development
- Innovative development
- R&D center in Kazan for implementation of promising developments



Application development

20

industrial lines for processing into finished products

800+

units of equipment for analytical research and basic testing

200+

units of equipment for testing finished products

300+

Specialists with experience in various downstream industries and segments

Innovative developments

9

development from test tube to design inputs

30+

pilot plants for various organic chemistry and catalysis processes

100+






implemented projects to optimize current production

Out of 250 employees

24 are Ph.D. candidates



Service offers PolyLab for customers worldwide

-  Technical advice
-  Laboratory testing support
-  Improving the quality of the client's products
-  Development of the client's product portfolio
-  Certification tests



50+

Customers received analogues / contacts of potential suppliers

20+

Tests have been administered on substitution of special chemistry

5+

Imported products are replaced by SIBUR analogs

Digital transformation at SIBUR



01

Increasing efficiency business

RUB 45 bln. accumulated economic effect by the end of 2023

02

Contribution to the development of the company and the industry through technology

Digitalsing end-to-end processes in production, logistics, supply chain management, sales and procurement

Participation in **Industrial Competence Centres** to create Russian high-tech digital products and platforms

Offer the market our **in-house IT solutions**: augmented reality platform, Industrial Internet of Things (IIoT) platform and sensors, smart video surveillance system

03

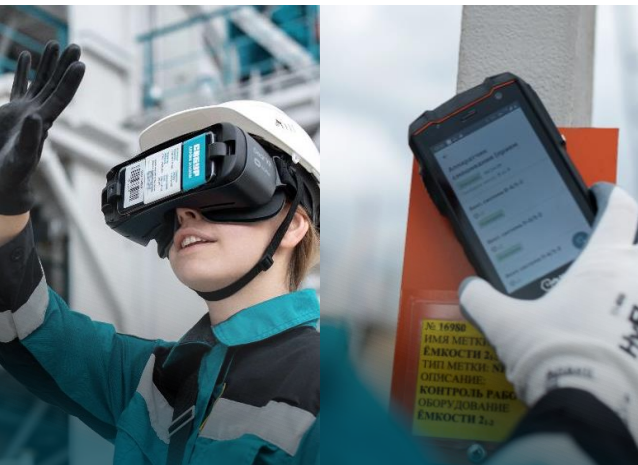
Technology for safety and ecology

ECONS digital decision-making system visualises the impact of production parameters on performance, including environmental implications. It ensures monitoring of CO₂ emissions in line with reduction targets (by 80 kt annually)

Video analytics tools provide incident alerts, help monitor compliance with health and safety rules, and improve product quality through automatic quality assurance and by rejecting non-conforming products

Drones equipped with sensors and cameras help identify leaks and damages in hard-to-reach areas, monitor environmental parameters and compliance with health, safety and road traffic regulations in the areas where facilities are located

Across-the-board digitalisation - contributing to the company's growth through technology



Production

ECONS digital decision-making system

Measuring and visualising the impact of production parameters on the economics of operations; providing support in decision-making

Real-time optimisation

Real-time automated process and equipment control to maximise revenue

Advanced analytics

AI-powered recommendations for production process operators

Computer vision

Automatic quality assurance and non-conforming product rejection

Procurement, logistics and supply chain management

Digitalisation of rail logistics

Optimising railcar fleet management through process transformation and use of advanced analytics

Multimodal transportation

Automating order placement for various types of transport (rail, sea, road)

IT solutions for supply chain management

Automating end-to-end SCM from demand management to product delivery to clients

Cost Cube

Advanced analytics for identifying cost saving opportunities in procurement

Procurement digitalisation

Automating orders, approvals, purchase order creation and placement, key order information exchange and reporting

Reliability and repairs

Predictive diagnostics

Predicting equipment failures

IIoT platform and sensors

Condition monitoring, improving reliability, reducing maintenance-related labour costs

Black Screen

Smart video surveillance: automatic monitoring and incident alerts

AR Remote Assistance

Online consultations based on augmented reality solutions

Mobile inspections

Digitalised creation and distribution of inspection route sheets, inspection tasks, lists of identified equipment defects, and reports

Sales and marketing

Dynamic pricing

Forecasting feedstock and product prices using artificial intelligence

Digital lead generation

Algorithm-driven search for potential clients across external sources

CRM and e-commerce

Automating end-to-end sales process; online sales

A strong employer brand that attracts **top talent...**

5,000+

new hires every
year

**Uniform
recruitment
standards**
for all roles

**Three youth
programmes**

Initiatives to
attract young
talent

Trajectory

Training programme
for students

First Element

Recruitment
programme for
graduates

Internships

At the Corporate
Centre

1500+

new young hires
every year

85%+

successful
onboardings

35%+

progression to the
next career stage
in 2–3 years



Full details

about our vacancies
and recruitment rules
are available at
<https://career.sibur.ru>



...and pursues industry leadership

TOP 10

of the best employers according to Head Hunter

1-st place

in the category «Best Programme for Working with Young Professionals» of the Graduate Awards

HR Brand Award in the WORLD category

Within the framework of the annual Head Hunter competition

TOP 5

in its target audience according to the results of Future Today's annual survey

TOP 5

in the Best IT Employers ranking by Ecopsy+Hubr in the Industry category

Winner of the HR HERO nomination

As part of the WowHR business award


Platinum in the Forbes ranking

TOP 5

among TOP 50 companies in the category «Technical specialities» of the Changellenge Best Award rating

Winner of the «Silver Archer Award»





Internal employer brand: creating an engaging work environment and maintaining constant dialogue with employees

Результаты опроса вовлеченности

89%

participated in the survey

87%

engagement index in 2023

+7,5%

growth of the index relative to 2022

81,7%



loyalty

83,7%

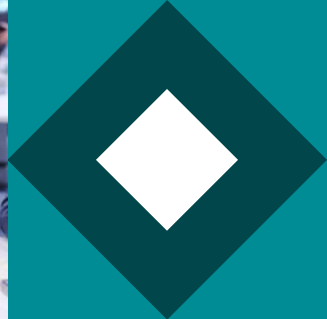
satisfaction

+1,2%

increase in satisfaction by 2022



Thematic surveys, assessment of employee satisfaction with processes and changes



Surveys for new employees and their managers on the adaptation process

Well-being activities

- psychological support
- relaxation rooms
- promotion of healthy lifestyle
- sports activities
- wellbeing programmes for different employee groups

Recognising employees' achievements for:

- contribution to the development of the company and the industry
- contribution to sustainable development, knowledge transfer and the creation of an engaging environment
- contribution to the development of a safety culture

Formula for Good Deeds social investment programme

1 039

grants to local
NCOs

19

Russian
regions

7

programme
areas

>9 500

volunteer
employees

13

ambassadors
programmes

>420 000

event
participants

>30 000

Theatre of Nations
spectators in the
regions

>1 800

teachers covered by
intensives

>6 000

coaches in the
basketball development
programme

>2 100

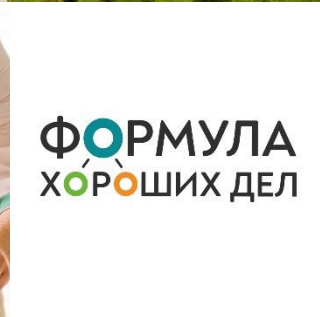
participants of the
inclusive
community in the
cities where SIBUR
operates, united by
the project «You
Can Do Anything!»

281

million roubles total
amount of
additional funding
raised by FCD
winners from all
sources (2021-2022)

>45

federal prizes and
awards for the
programme itself and
individual projects
implemented or
supported under the
programme



Our online channels



www.sibur.ru



Vkontakte



SIBUR for Clients



Telegram



E-catalog



YouTube